

## **Motorsport UK Social Media and Anti-Bullying Policies**

### **Guidance Note**

#### **Who do these policies effect?**

This guidance note is for use by all persons involved in our sport whether or not licensed members of Motorsport UK.

#### **Why does our sport need these policies?**

Motorsport UK strives to create a positive and friendly environment for its existing members and future newcomers in any capacity. Everyone is entitled to be involved in our sport without being victimised, harassed or caused distress in any way. Motorsport UK upholds zero tolerance policy against bullying behaviour.

Motorsport UK's Policy and Guidance documents for Anti-Bullying and Social Media are specifically intended prevent negative behaviour from happening and to protect individuals by ensuring that our sport complies with the wider obligations of the law exercising a broad moral responsibility and duty of care to all involved.

Bullying is defined as seeking to harm or intimidate or to coerce another person and can be categorised as emotional, physical, racist, sexual, homophobic, verbal and cyber.

#### **How will Motorsport UK underpin these policies?**

Where a case is reported to Motorsport UK it will investigate promptly, neutrally and will generate a proportionate response from the Case Management Team (*e.g. no case to answer, advice or warning given, training / support required, or referral to National Court*). In severe cases the progress may be direct to the National Court.

#### **Child Safeguarding**

Please note that these policies are not in relation to Child Safeguarding. If you have concerns about the behaviour of an adult toward a child or the welfare of a child you must make a report to your Club Safeguarding Officer or directly to the Motorsport UK Compliance Officer.

**If you think that a child is in immediate harm or danger should be reported to the Police and/or Children's Services or the Local Authority Designated Officer AND the Compliance Officer at Motorsport UK. If you are not sure what to do, please contact the Motorsport UK Compliance Officer:**

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