Child Safeguarding Policy
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1. Introduction

Motorsport UK believes that all children have the right to be safe and enjoy their involvement in motor sport. Motorsport UK is committed to helping and supporting everyone involved to accept their personal and collective responsibility to safeguard children from harm or abuse.

Motorsport UK is committed to creating and maintaining a safe and positive environment for all children to participate in motor sport.

All Participants who work with children in a Regulated Activity (a term defined in the General Regulations) or whose activities are covered by Motorsport UK Regulations are required at all times to fully comply with this policy and all supporting guidance published from time to time.

Motorsport UK Policy Statement:

- The welfare of the child is paramount
- All children regardless of age gender ability or disability faith size language or sexual identity have the right to protection from harm and abuse of any type.
- All allegations suspicions of harm and/or abuse and related concerns will be taken seriously and responded to swiftly fairly and appropriately
- Everyone is required to work in partnership to promote the welfare health safety and development of children

2. Scope

This policy is applicable to all Participants involved in Motorsport UK events or activities.

3. Geographical variation

The Motorsport UK Safeguarding Policy is written as an umbrella policy for universal application across the United Kingdom and British Isles. As a minimum requirement all Motorsport UK-Recognised Groups (as defined in the General Regulations) are required to adhere to the Motorsport UK Safeguarding Policy and the Motorsport UK Group Child Safeguarding Code of Conduct and all related procedures and guidance as published from time to time.

Rev 2018
4. Definitions

Safeguarding is a broader term than but includes ‘Child Protection’ which is primarily concerned with prevention activities.

Child means a person under the age of 18 as defined by the Children Act 1989

Child Protection is the specific aspect of Safeguarding that is intended to protect children from harm or abuse or risk of harm or abuse.

Motorsport UK-Recognised Group (‘Group’) (a defined term in the General Regulations) includes all Recognised clubs recognised groups regional centres of Motor Groups and recognised Regional Associations.

Motor Sport Group Activity is all activity carried out under the auspices of Motorsport UK-Recognised Groups.

Participants means all and any but not limited to Entrant Competitor coaches UK affiliated schools’ instructors volunteers teams employees and anyone attending a venue Licensed by Motorsport UK for a Motorsport UK Permitted Event and / or involved in motor sport falling under the territory of Motorsport UK whether or not they are Motorsport UK members.

5. Roles and responsibilities

As the national governing body Motorsport UK will publicise this policy and provide support and guidance for affiliated Groups and Participants. This support will include producing template policies procedures and good practice guidance and by providing access to training and education opportunities.

Motorsport UK recognises the roles and responsibilities of the statutory agencies in Safeguarding children and the responsibilities and expertise of the relevant agencies in determining whether young people have or may have been abused or otherwise harmed or are at risk of harm. Motorsport UK will cooperate with all requests from Local Authorities Local Safeguarding Children Boards (LSCBs) or their equivalent Local Area Designated Officers (LADO) and the Police in relation to all child Safeguarding issues including serious case reviews and child death reviews and notifiable incidents (HM Government 2015)

Motorsport UK is committed to providing access to appropriate advice and support and ensuring that concerns relating to the Safeguarding of children are taken seriously and acted upon swiftly and appropriately.
Motorsport UK will ensure there is a clear commitment throughout the sport to the importance of Safeguarding and generally promoting children’s welfare in motor sport.

Motorsport UK may require Participants to undergo Safeguarding training.

The Motorsport UK Compliance Officer will ensure that child welfare issues are reported to the Case Management Team.

**Safeguarding children in the motor sport Group environment**

All motor sport Groups who engage with children as competitors, officials or Group members must have in place a Safeguarding Policy and a Child Safeguarding Code of Conduct in line with this policy. Groups may wish to refer to and adopt the Motorsport UK Group Safeguarding Policy & Code of Conduct templates.

**Club Safeguarding Officer**

All motor sport Groups who engage with children (as above) must appoint a Club Safeguarding Officer (CSO). This is a Motorsport UK Licensed role that may be shared with another local Motorsport UK Group or Groups with the exception of Kart clubs where there must be a sole dedicated CSO.

Any change to the appointment of the Club Safeguarding Officer must be notified in writing to the Motorsport UK Compliance Officer within 1 month of the change.

CSOs have responsibility to ensure that they:

- Comply with the duties and key responsibilities listed in the Club Safeguarding Officer Role Description document.

Motorsport UK Groups are required to:

- Comply with this policy and supporting guidance
- Appoint one or more CSO(s) who must be Licenced by Motorsport UK
- Sign and visibly display in public and at Event signing on the Child Safeguarding Code of Conduct & Club Safeguarding Officer Profile Poster
- Provide support for the CSO and ensure they are included in all Group communications
6. DBS Disclosure

Any adult who works in a Regulated Activity with children and whose activities are covered by Motorsport UK Regulations and / or this Policy must comply with the requirements of Motorsport UK’s DBS (or PVG in Scotland) process as notified and amended by Motorsport UK from time to time.

Details of Motorsport UK’s DBS / PVG process are detailed on the Motorsport UK Safeguarding webpage.

Motorsport UK is compliant with the DBS Code of Practice and GDPR for the management of personal information relating to DBS checks.

Motorsport UK is also registered to carry out PVG checks for individuals in Scotland.

7. Reacting to concerns about the welfare and safety of children

Safeguarding is everyone’s responsibility. This means that every participant in motor sport has a responsibility to respond to any concerns that they or others may have about a child or the behaviour of an adult in connection with a child.

There are four main categories of child abuse:

1. neglect;
2. physical abuse;
3. sexual abuse and
4. emotional abuse.

Any allegations of abuse will be dealt with in accordance with this policy.

All participants whose activities are covered by this policy must report any Safeguarding concerns to the Motorsport UK Compliance Officer as soon as possible.

The following process for handling concerns about the welfare and safety of children must be followed by Motorsport UK Groups & Participants:
8. Managing Challenging Behaviour

There will be times when members of the paid and volunteer workforce will have to deal with children’s challenging behaviour.

Autism Aspergers Dyspraxia ADD and ADHD are being more widely recognised and diagnosed and it is increasingly possible that Groups will have children affected by one or more amongst their members but this should not be seen as a bar to participating in motor sport and indeed competitive sports can often improve a child’s behaviour.

Adults should do everything possible for children with the above conditions to be able to participate; listening to the parents and learning from their experience is an important part of this. Motorsport UK will be conducting research on this area and will publish the results in due course.
9. Further information

A range of Motorsport UK Safeguarding documents templates and guidance can be accessed via the Motorsport UK Safeguarding webpage.

For further information please contact: Safeguarding@motorsportuk.org

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