

# SAFEGUARDING DEVELOPMENT & COMPLIANCE OFFICER

Location: **Motorsport UK, Bicester Motion.**

Hours of Work: **Full Time** (37.5 hours per week).  
Core hours are **09:00 until 17:30, Mon – Fri.**

Salary: **£25,000 - £28,000 pa.**  
Further benefits can be seen below.

## THE ROLE

### WHAT'S THE OPPORTUNITY?

The Safeguarding Department is focused on protecting children, young people and adults at risk who are involved in the sport. The Safeguarding Development & Compliance Officer will play a vital role in supporting this objective.

The successful candidate will be provide support and development opportunities to Motorsport UK communities; enabling clubs, teams, and individuals to meet required safeguarding standards through the provision of training, education and excellent customer service.

## THE BACKGROUND

### WHO ARE MOTORSPORT UK?

Motorsport UK unites communities through a shared passion and love of the sport. 50,000 licence holders, 10,000 volunteer marshals and 4,000 officials alongside millions of vibrant fans are active week in, week out, doing what they love.

Whether that's the speed of drag racing, the close battles of circuit racing, the precision of AutoSOLOs or the social enjoyment of Touring Assemblies, the community is vibrant and alive.

At Motorsport UK, a team of 70 dedicated staff work as passionately as the members, driving forward values of integrity, innovation, collaboration and commitment in everything that's delivered.

Your journey to make a difference at Motorsport UK begins today!

## THE DETAILS

### WHAT ELSE CAN I EXPECT TO BE DOING?

Working across the Motorsport community to implement and embed suitability checks in an appropriate and proportionate way, ensuring there are consistent methods for recording and risk assessing outcomes.

Ensuring that training and awareness raising materials meet the needs of the motorsport community and are successful in embedding a consistent level of knowledge of safeguarding.

Supporting the design, development and delivery of the Safeguarding Education and Awareness strategy.

Leading the delivery of Safeguarding standards across Motorsport UK; engaging with safeguarding professionals to understand what best practice looks like and building a framework that can be implemented across motorsport communities.

Working collaboratively with other Motorsport UK teams to design and deliver a mental health strategy that reaches out from the NGB to clubs and communities, raising awareness and providing resources on the importance of mental health and wellbeing in motorsport.



## THE PERSON

### WHO ARE WE LOOKING FOR?

At Motorsport UK, we understand that our people will shape our success, and ultimately define our value to the motorsport community.

We're looking for people who can demonstrate that they're as passionate as our members, embracing and championing our core values of Innovation, Collaboration, Commitment, and Integrity.

Below are some of the essential experiences, knowledge, and skills that we believe will be vital for this role:

A professional background in safeguarding, an understanding of safeguarding legislation, and experience of applying this in practice.

Knowledge of the suitability checks used across the UK and the legal requirements of these.

Excellent communication skills, the ability to communicate effectively with a wide range of individuals from a variety of sporting disciplines and backgrounds.

Demonstrable experience of building relationships across a diverse range of audiences, including colleagues, Board members, communities, and clubs.

Knowledge and experience of using different IT packages and programmes to present information in a number of different formats to suit different audiences.

An organised and analytical mindset, able to work on a variety of projects concurrently while remaining calm, resilient and focussed.

Attention to detail, the ability to review and analyse data sets to identify themes, gaps and patterns.

Committed, professional and proactive with the ability to work with limited supervision.

A desire for continued professional development in this area.

Display attitude and behaviours that respect and value diversity and promote equal opportunity and the welfare of others.

## THE PERKS

### WHAT'S ON OFFER FOR ME?

25 days annual leave + bank holidays

10% pension contribution from Motorsport UK

Private medical cover

Holistic wellbeing support

Life assurance and income protection

Breakdown cover

Free on-site parking

A chance to work in the exciting world of motorsport

Access to a host of other staff benefits





# THE LOCATION

## WHERE WILL I BE BASED?

Home for us is in the heart of 'Motorsport Valley'. Specifically, we're located within the Heritage Quarter of the fantastic Bicester Motion site, Oxfordshire.

The UK's only hub for historic motoring excellence, Bicester Heritage boasts over 45 specialist automotive and motorsport businesses. Founded in 2013 the 444 acre former WW2 RAF Bomber Training Station is all about driving the future of the past.

Our purpose built office space accommodates the near 70 committed people who passionately work for the betterment of our sport.

We're big on creating the conditions for organic collaboration. However, we respect that some flexibility goes a long way towards supporting a healthy work-life balance. That's why we operate a hybrid working policy whereby staff spend four days in the office, with the option to work remotely for the fifth.

If this sounds like the role for you, why not get in touch? Head on over to our careers page for more information on how to apply:

[motorsportuk.org/contact-us/careers](https://motorsportuk.org/contact-us/careers)





**We are the national membership organisation and governing body for four-wheel motorsport in the UK, representing competitors, volunteers, clubs and fans.**

Motorsport UK is a not-for-profit organisation (limited by guarantee) that exists to service and grow the sport. We are a member of the world governing body, the Fédération Internationale de l'Automobile (FIA).

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