

What are the Expectations of Participants?

Recognise that **we all represent the sport** and therefore **have a duty to be polite and respectful to all** competitors, staff, officials, volunteers, as well as fans and supporters.

Always **behave with Integrity** and **uphold fairness** in the sport; **play your part** in keeping the sport safe through your actions.

- Encourage a positive environment both on and off track for all
- Welcome and encourage new participants
- Treat everyone with respect regardless of their gender, ethnic or socio- economic status, language, religious or other beliefs, disability, sexual identity or other status
- Do not use any sexist, racist, homophobic, transphobic, or ableist language or any slurs which may offend minority communities
- Be mindful that 'banter' can be hurtful to the subject of your comment
- If you find yourself in a situation that has the potential to be volatile walk away. Think of the impact of negative behaviour on our young competitors and those in the surrounding area
- Be mindful of your social media activity. Discrimination through social media will be taken as evidence for formal action
- Public criticism of the Event, the Organiser, Official Decisions or the Officials themselves is detrimental to the sport and motorsport in general
- The Code is all encompassing for everyone!

Motorsport UK will not hesitate to start a formal investigation into anyone not following the Race with Respect code which could result in suspension or being banned from Motorsport UK events!

Positive Enforcement

We are all **collectively responsible** for setting a good example and to help **provide a positive and welcoming environment** for all participants regardless of their sex or gender identity, ethnic or social background, language, religious or other belief, disability, sexuality or other status. We need to **encourage and champion respectful behaviour**.

Support the Community

If you witness behaviour less than that expected and if you are comfortable doing so in a nonconfrontational respectful manner, **'Call It Out'** and alert the Individual that their behaviour may be upsetting to those around them.

Motorsport UK Bicester Motion OX27 8FY



Parents, Guardians and Team Managers also have a key role to promote a positive environment

- Encourage participants to behave with integrity and uphold fairness in the sport
- Promote a welcoming environment within the paddock
- Be respectful to officials and fellow participants. Remember that the way you interact with other participants and officials at the event will be seen as the expected and acceptable behaviour by your team members
- Be a role model, understand how young people will look to you to understand how to behave
- Consider that the driver changing areas for example need to be out of view of others (even your own team personnel)
- Be respectful to all team personnel

